

Jefferson School District 251
Substitute Teacher Pay Schedule 2024-2025

Non Degreed, no STEDI training	Non Degreed with STEDI training (add .50 to base)	4 year degree or higher (add 1.50 to base)	Standard Rate	approx. 7 hour days needed for increase	pay increase
\$11.65	\$12.26	\$13.47	base rate		
\$11.78	\$12.38	\$13.59	rate after 100 hours	14	0.10
\$11.90	\$12.50	\$13.70	rate after 200 hours	29	0.10
\$12.20	\$12.80	\$14.01	rate after 400 hours	57	0.25
\$12.67	\$13.28	\$14.53	rate after 600 hours	86	3.75%
\$13.13	\$13.80	\$15.08	rate after 800 hours	114	3.75%

Long Term Rates

\$3.00	\$3.00	\$3.00	Long term assignments 11-60 days. Standard rate will be paid during assignment, and a lump sum difference will be paid retroactive to day 1 in the month following completion of full assignment. Add \$3.00 to current rate per employee placement.		
\$3.00	\$3.00	\$3.00	Long term assignments 61 days and longer. Standard rate will be paid during assignment, and a lump sum difference will be paid retroactive to day 1 in the month following completion of full assignment. Add \$6.00 to current employee placement.		

\$100 bonus given for 70 hours worked in one month.

Additional hour is given for any assignment in Roberts, Midway, or Jefferson High School to offset travel.

Para/Library/Secretary sub - \$11.52