

PROFESSIONAL AGREEMENT

BETWEEN

THE JEFFERSON COUNTY EDUCATION ASSOCIATION

AND

THE BOARD OF TRUSTEES

JOINT SCHOOL DISTRICT 251

2017-2018 School Year
Effective Dates

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2017-2018 PROCEDURAL AGREEMENT
BETWEEN
BOARD OF TRUSTEES, JOINT DISTRICT #251
AND
JEFFERSON COUNTY EDUCATION ASSOCIATION

The following procedures are in accordance with Idaho Code 33-1271 through 33-1276 and are agreed to in an effort to provide good faith negotiations between the BOARD OF TRUSTEES, JOINT SCHOOL DISTRICT #251, hereinafter referred to as the "BOARD" and the JEFFERSON COUNTY EDUCATION ASSOCIATION hereinafter referred to as the "ASSOCIATION".


- (1) The BOARD recognizes the ASSOCIATION as the exclusive representative of all regular full-time and regular part-time certified employees of the School District, except the Superintendent, Assistant Superintendent, Principals, District Administrators, and all short term or casual substitute certificated employees.
- (2) In the event of a petition of challenge of said recognition signed by at least 30% of the teachers of JOINT SCHOOL DISTRICT #251, the BOARD will resolve such a challenge with an election. The election will be conducted under rules developed jointly by the ASSOCIATION and the BOARD. To be valid, a petition of challenge must be submitted by January 15. The election must be held and completed within 30 days. All employees represented by the ASSOCIATION are eligible to vote in said election. The BOARD will not recognize more than one such challenge per year.
- (3) The BOARD and the ASSOCIATION agree to meet and negotiate in good faith as follows:
 - a. On odd years, negotiations will be limited to salary and insurance.
 - b. On even numbered years, negotiations will include salary, fringe benefits, terms of employment of the employees represented by the ASSOCIATION, and other items mutually agreed upon in writing by the BOARD and the ASSOCIATION.
- (4) The BOARD and the ASSOCIATION agree that their respective negotiations teams will have the authority to reach tentative agreements.
- (5) The BOARD and the ASSOCIATION agree that each party will designate a negotiations contact person. Negotiations and communications relating to negotiations will be coordinated by such persons. Such contact persons will have the sole authority to sign and date tentative agreements.
- (6) Ratification of tentative agreements will be by complete package unless the parties agree otherwise.

- (7) During its term, this Agreement may be altered, changed, added to, deleted from, or modified only through the voluntary, mutual consent of both parties.

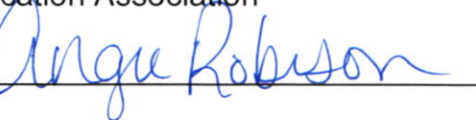
This Agreement shall be effective upon its signing and shall continue in full force and effect until June 30, 2018.

This Agreement by and between the TRUSTEES OF JOINT SCHOOL DISTRICT #251 and the JEFFERSON COUNTY EDUCATION ASSOCIATION is signed and adopted

May 10, 2017

By: 

President, Jefferson County
Education Association

By: 

Chairman, Board of Trustees
Joint School District #251